

**By-Laws of the
Chinese for Christ Church of Hayward, California
October, 2004**

Article I – Name

The name of this organization is “Chinese For Christ Church of Hayward, California.”

Article II – Statement of Faith

(1) We believe all things are created by God (Gen 1:1; John 1:1-3). We believe that the Godhead eternally exists in three persons – the Father, the Son, and the Holy Spirit – and that these three are one God (Matt 3:16-17; 28:19; 2 Cor 13:14).

There is only one living and true God. He is an intelligent, spiritual, and personal Being, the Creator, Redeemer, Preserver, and Ruler of the universe. God is infinite in holiness, all-powerful, all-knowing; and His perfect knowledge extends to all things, past, present, and future. To Him we owe the highest love, reverence, and obedience.

The eternal triune God reveals Himself to us as Father, Son, and Holy Spirit, with distinct personal attributes, but without division of nature, essence, or being, and equal in power and glory.

Gen 1:1-2; 2:7; Exo 3:14; 6:2-3; 15:11ff.; 20:1ff.; Lev 22:2; Deut 6:4; 32:6; 1 Chr 29:10; Psa 19:1-3; Isa 43:3,15; 64:8; Jer 10:10; 17:13; Matt 6:9ff.; 7:11; 23:9; 28:19; Mark 1:9-11; John 4:24; 5:26; 14:6-13; 17:1-8; Acts 1:7; Rom 8:14-15; 1 Cor 8:6; Gal 4:6; Eph 4:6; Col 1:15; 1 Tim 1:17; Heb 11:6; 12:9; 1 Pet 1:17; 1 John 5:7.

(2) We believe that “all Scripture is given by inspiration of God.” We believe that the Bible is the supreme authority in all matters of faith and conduct (2 Tim 3:15-17).

The Bible is the Word of God, divinely-inspired and without error in its original writings, and is God’s revelation of Himself to man. God is its author, salvation is its goal, and truth is its content. Therefore, all Scripture is true and trustworthy, to be believed in all that it teaches, obeyed in all that it requires, and trusted in all that it promises.

It reveals the principles by which God judges us, and will remain the true center of Christian union, and the supreme standard by which all human conduct and issues of faith should be tried. All Scripture is a testimony to Christ, who is Himself the focus of divine revelation.

For the purposes of Chinese For Christ Church of Hayward's faith, doctrine, practice, policy, and discipline, our Board of elders and deacons is the final interpretive authority on the Bible's meaning and application.

Exo 24:4; Deut 4:1-2; 17:19; Josh 8:34; Pss 19:7-10; 119:11,89,105,140; Isa 34:16; 40:8; Jer 15:16; 36:1-32; Matt 5:17-18; 22:29; Luke 21:33; 24:44-46; John 5:39; 16:13-15; 17:17; Acts 2:16ff.; 17:11; Rom 15:4; 16:25-26; 2 Tim 3:15-17; Heb 1:1-2; 4:12; 1 Pet 1:25; 2 Pet 1:19-21.

(3) We believe that Jesus Christ, our Lord, is the only Son of God (John 1:1-3; Col 1:15-20). We believe in His virgin birth (Luke 1:34-37), atoning death (Rom 3:25; 1 Jn 2:2), and bodily resurrection (Matt 28:1-10), in His ascension to the Father (Acts 1:9-11), and in His personal return in power and glory (Matt 24:30-31).

Jesus Christ is the eternal Son of God. In His incarnation, He was conceived of the Holy Spirit and born of the virgin Mary. Jesus perfectly revealed and did the will of God, taking upon Himself human nature with its demands and necessities, and identifying Himself completely with mankind yet without sin. He honored the divine law by His personal obedience, and in His substitutionary death on the cross He made provision for the redemption of men from sin. He was raised from the dead with a glorified body and appeared to His disciples as the person who was with them before His crucifixion. He ascended into heaven and is now exalted at the right hand of God where He is the One Mediator, fully God, fully man, in whose Person is effected the reconciliation between God and man. He will return in power and glory to judge the world and to consummate His redemptive mission. He now dwells in all believers as the living and ever-present Lord.

Gen 18:1ff.; Pss 2:7ff.; 110:1ff.; Isa 7:14; 53:1-12; Matt 1:18-23; 3:17; 8:29; 11:27; 14:33; 16:16,27; 17:5; 27; 28:1-6,19; Mark 1:1; 3:11; Luke 1:35; 4:41; 22:70; 24:46; John 1:1-18,29; 10:30,38; 11:25-27; 12:44-50; 14:7-11; 16:15-16,28; 17:1-5, 21-22; 20:1-20,28; Acts 1:9; 2:22-24; 7:55-56; 9:4-5,20; Rom 1:3-4; 3:23-26; 5:6-21; 8:1-3,34; 10:4; 1 Cor 1:30; 2:2; 8:6; 15:1-8,24-28; 2 Cor 5:19-21; 8:9; Gal 4:4-5; Eph 1:20; 3:11; 4:7-10; Phil 2:5-11; Col 1:13-22; 2:9; 1 Thess 4:14-18; 1 Tim 2:5-6; 3:16; Tit 2:13-14; Heb 1:1-3; 4:14-15; 7:14-28; 9:12-15,24-28; 12:2; 13:8; 1 Pet 2:21-25; 3:22; 1 John 1:7-9; 3:2; 4:14-15; 5:9; 2 John 7-9; Rev 1:13-16; 5:9-14; 12:10-11; 13:8; 19:16.

(4) We believe the truth of "justification by faith" (Rom 1:17; 5:1). We are saved by the grace of Jesus Christ through faith (Eph 2:8-9).

Salvation involves the redemption of the whole man, and is offered freely to all who accept Jesus Christ as Lord and Savior, who by His own blood obtained eternal redemption for the believer. In its broadest sense, salvation includes regeneration, justification, sanctification, and glorification. There is no salvation apart from personal faith in Jesus Christ as Lord. Salvation cannot be earned through the work and efforts of man, but is given as an act of unmerited grace by God.

Regeneration, or new birth, is a work of God's grace whereby believers become new creatures in Christ Jesus. It is a change of heart wrought by the Holy Spirit through conviction of sin, to which the sinner responds in repentance, turning from sin toward God by faith, the acceptance of Jesus Christ and commitment of the entire personality to Him as Lord and Savior. Repentance and faith are inseparable experiences of grace.

Justification is God's gracious and full acquittal upon principles of His righteousness of all sinners who repent and believe in Christ. Justification brings the believer into a relationship of peace and favor with God.

Sanctification is the experience, beginning in regeneration, by which the believer is set apart to God's purposes, and is enabled to progress toward moral and spiritual maturity through the presence and power of the Holy Spirit dwelling in him. Growth in grace should continue throughout the regenerate person's life.

Glorification is the culmination of salvation and is the final blessed and abiding state of the redeemed.

Gen 3:15; Exo 3:14-17; 6:2-8; Matt 1:21; 4:17; 16:21-26; 27:22-28:6; Luke 1:68-69; 2:28-32; John 1:11-14,29; 3:3-21,36; 5:24; 10:9,28-29; 15:1-16; 17:17; Acts 2:21; 4:12; 15:11; 16:30-31; 17:30-31; 20:32; Rom 1:16-18; 2:4; 3:23-25; 4:3ff.; 5:8-10; 6:1-23; 8:1-18,29-39; 10:9-10,13; 13:11-14; 1 Cor 1:18,30; 6:19-20; 15:10; 2 Cor 5:17-20; Gal 2:20; 3:13; 5:22-25; 6:15; Eph 1:7; 2:8-22; 4:11-16; Phil 2:12-13; Col 1:9-22; 3:1ff.; 1 Thess 5:23-24; 2 Tim 1:12; Tit 2:11-14; Heb 2:1-3; 5:8-9; 9:24-28; 11:1-12:8,14; Jas 2:14-26; 1 Pet 1:2-23; 1 John 1:6-2:11; Rev 3:20; 21:1-22:5.

- (5) We believe in the one Holy Universal Church, which is the Body of Christ and to which all believers belong (1 Cor 12:12-14), and in its mission to witness concerning its Head, Jesus Christ, preaching the gospel to all nations (Matt 28:18-20).

The New Testament speaks of the Church as the Body of Christ, which includes all of the redeemed of all the ages, believers from every tribe, and tongue, and people, and nation. It consists of autonomous local congregations of baptized believers, associated by covenant in the faith and fellowship of the gospel, observing the two ordinances of Christ, governed by His laws, exercising the gifts, rights, and privileges invested in them by His Word, and seeking to extend the gospel to the ends of the earth in obedience to Christ.

Matt 16:15-19; 18:15-20; Acts 2:41-42,47; 5:11-14; 6:3-6; 13:1-3; 14:23,27; 15:1-30; 16:5; 20:28; Rom 1:7; 1 Cor 1:2; 3:16; 5:4-5; 7:17; 9:13-14; 12; Eph 1:22-23; 2:19-22; 3:8-11,21; 5:22-32; Phil 1:1; Col 1:18; 1 Tim 2:9-14; 3:1-15; 4:14; Heb 11:39-40; 1 Pet 5:1-4; Rev 2-3; 21:2-3.

- (6) We believe that baptism by immersion and the Lord's Supper are the two most important sacraments and ordinances of the Church, and that they are the Scriptural means of the testimony for the Church in this age (Matt 28:19-20; 1 Cor 11:23-29).

Our Lord Jesus Christ instructed the church gathering of believers to observe two ordinances, baptism and communion, as a testimony to the work of salvation in believers' lives.

Christian baptism is the immersion of a believer in water in the name of the Father, the Son, and the Holy Spirit. It is an act of obedience, symbolizing the believer's faith in a crucified, buried, and risen Savior, the believer's death to sin, the burial of the old life, and the resurrection to walk in newness of life in Christ Jesus. It is a testimony to the believer's faith in the final resurrection of the dead. Being a church ordinance, it is prerequisite to the privileges of church membership and to the Lord's Supper.

The Lord's Supper is a symbolic act of obedience whereby members of the church, through partaking of the bread and the fruit of the vine, memorialize the death of the Redeemer and anticipate His second coming.

Matt 3:13-17; 26:26-30; 28:19-20; Mark 1:9-11; 14:22-26; Luke 3:21-22; 22:19-20; John 3:23; Acts 2:41-42; 8:35-39; 16:30-33; 20:7; Rom 6:3-5; 1 Cor 10:16,21; 11:23-29; Col 2:12.

- (7) We believe that people are created with dignity in the image of God, which defines human identity, gender and marriage (Col 3:10; Gen 1:26-27; 2:18-25), yet suffer from being fallen and sinful by nature and by choice (Rom 3:23; Rom 5:12; Isa 53:6).

God created Adam and Eve in His image as the crowning work of His creation, but they sinned when tempted by Satan. In union with Adam, human beings are fallen and sinful by nature and by choice, separated from God and each other. Only through God's saving work in Jesus Christ can we be reconciled to Him and renewed to live out a new identity in Christ.

God wonderfully and immutably creates each person as male or female, two distinct, complementary genders together reflecting the image and nature of God, and defines marriage as the uniting of one man and one woman in a single, exclusive union.

God intends sexual intimacy to occur only between a man and a woman who are married to each other, and considers any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) as sinful.

The sacredness of human personality is evident in that God created man in His own image, and in that Christ died for man; therefore, every person must be afforded compassion, love, kindness, respect, and dignity. Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of Chinese For Christ Church of Hayward.

Gen 1:26-30; 2:5,7,18-25; 3; 9:6; Pss 1; 8:3-6; 32:1-5; 51:5; Isa 6:5; 53:6; Jer 17:5; Matt 15:18-20; 16:26; Mark 12:28-31; Luke 6:31; Acts 4:12; 17:26-31; Rom 1:19-32; 3:10-18,23; 5:1-2,6,12,19; 6:6; 7:14-25; 8:14-18,29; 1 Cor 1:21-31; 6:9-10,18; 7:2-5; 15:19,21-22; 2 Cor 3:18; Eph 2:1-22; 4:24; Col 1:20-22; 3:9-11; 1 Tim 2:6; Heb 13:4.

Article III – Purposes

We gather Christians together to serve the Lord, to have spiritual fellowship and to preach the gospel. We should be the light and salt of the world.

Article IV – Church Membership

A member must be a baptized Christian who accepts the statement of faith of this church, agree upon the purpose of this church, approve the organization of this church, support, and serve the church.

- (1) Full membership: A Christian who lives in Hayward or its vicinity who wishes to join this church, after mutual fellowship, committed to regularly attend and participate in this church, may be accepted as a full member. All Christians who participate in this church's baptismal ceremony are considered full members.

- (2) Associate membership: No longer able to attend or participate in this church regularly but wishes to maintain a Spiritual relationship with this church
- (3) The Board of Deacons will constitute a committee to determine the shift between full and associate member
- (4) Voting rights: Voting rights are reserved for full members who are 18 years of age or older. Only full members may be elected as elders, deacons, or deaconesses.
- (5) Acceptance:
 - a. Application of membership should be recommended by the Pastor, elders, or any deacon or deaconess.
 - b. The Board of Deacons shall review the qualification of the person applying for membership and approve and accept the person as a member.
 - c. The membership will be announced in Sunday Service and the Church bulletin.
 - d. A welcome will be extended to the member during Communion Service.
- (5) Discipline:
 - a. Members who have not actively engaged in Church meetings with no apparent reason for a period of more than six months, may be considered to have forfeited their memberships.
 - b. Any member, who may be found to engage in activities contrary to accepted Biblical teachings and the statement of faith of this church, and/or in any such activity which may conflict with the interest of this Church, may have his or her membership revoked by a vote of three-fourths or more of the Board of Deacons. Before any disciplinary action is taken, it shall be the responsibility of the Board of Deacons and the Pastors to conduct a fair and thorough investigation of the matter as the situation allows, exercising this investigatory prerogative only as laid down in Matthew 18:15-20. The findings of such investigation shall be presented to the member being investigated. The member involved shall have plenty of opportunities for making corrective actions. Any revoked membership will be announced to the church at a members-only meeting by the Chair or designee of the Board of Deacons.

Article V – Officers

The officers of the Church shall consist of the Board of Deacons. When the elders are elected, it will then be called the Board of Elders and Deacons.

- (1) The Board of Deacons shall consist of a Chairman, a Secretary, a Treasurer, and at least four other Deacons or Deaconesses. At any time the Church may have more Deacons or Deaconesses due to the need, but the Board shall not exceed eleven members. The Board of Deacons shall administer the planning and the general affairs of the Church. The Deacons and Deaconesses are elected during the annual congregational meeting to serve for two

years. They shall take office as of January 1 of each year. No Deacon shall succeed himself or herself after two terms unless for special reasons. Should any vacancy occur in the Board of Deacons, the Board of Deacons shall appoint a member to fill that vacancy for the remaining period.

(2) Qualifications for Deacons and Deaconesses:

He or she must be loyal to God, His Word, and be a full member.

- a. He or she must be a Christian for three years or more.
- b. He or she must bear a good witness among his or her family members.
- c. He or she must regularly participate in financial offering to the church and be an example in these matters to other members.
- d. He or she must have a sacrificial spirit in serving the Lord due to his or her love for the Lord.

(3) Nomination:

- a. A Nomination Committee is formed by the Pastor, Chairman of the Board of Deacons, and a full member who is appointed by the Board of Deacons.
- b. All members will have the right to make recommendations to the Nomination Committee during the nomination period.
- c. Several members will be nominated and approved by three-fourths of the votes of the board of Deacons.
- d. The Senior Pastor, or Pastors, or the Board Chairperson will notify the nominee and have fellowship with him or her and give him or her a period for consideration and prayer.
- e. After the nominee has accepted the nomination, the Board of Deacons will introduce the candidates publicly and on the Church bulletin to the members two weeks before elections.
- f. All full members will be eligible to vote in the annual congregational meeting to confirm the nominees for deacons by three-fourths majority of the members present and voting.

(4) Duties of the officers:

- a. Chairman of the Board – The Chairman of the Board is elected by the members of the Board of Deacons. He or she shall preside over all business meetings of the Church. He or she shall oversee and help the work of all committees. He or she shall carry on all administrative functions of the Pastoral Staff in the absence of the Pastoral Staff.
- b. Secretary of the Board – The Secretary shall keep a written record of all the business meetings of the Church. He or she shall publish minutes of all the meetings of the Board of Deacons to the general membership. He or she shall keep all the important documents of the Church. He or she shall take the place of Chairman of the Board in the absence of the

Chairman.

- c. Treasurer – The Treasurer shall receive into his or her custody all money belonging to the Church. He or she shall deposit all money received within three business days in a bank designated by the Board of Deacons. He or she shall make payment as authorized by the Board of Deacons. He or she shall keep accurate and up-to-date accounting records. He or she shall make a written report of the finances of the Church at its annual meeting each year and shall make monthly financial reports to the general membership.
- d. Other Deacons and Deaconesses – They shall carry out the work designated by the Board of Deacons. They shall coordinate and help the work of each committee with the Board of Deacons.

Article VI – The Senior Pastor and the Pastoral Staff

(1) Duties:

A. Senior Pastor:

- a. The Senior Pastor shall preach the Bible and spiritually guide the Board of Deacons and the general membership according to the principles of the Bible.
- b. The Senior Pastor shall work with the pastoral staff and Board of Deacons to develop and implement the vision for the church.
- c. The Senior Pastor must faithfully and accurately preach the Word of God based on the statement of faith of the Church.
- d. The Senior Pastor shall administer the sacraments, which include both communion and baptism, and train the pastoral staff to administer the sacraments.
- e. The Senior Pastor shall lead and mentor the pastoral staff.
- f. The Senior Pastor shall be actively involved in caring and shepherding of church members.
- g. The Senior Pastor shall set a good example in living out the Word of God in his life, to edify believers in their faith and lives and to share the gospel through evangelization.

B. Pastoral Staff:

- a. The Pastoral Staff, if any shall consist of Associate Pastors and Ministers who will assist and report to the Senior Pastor in pastoring the Church.
- b. The Pastoral Staff shall perform such duties as may be assigned to them by the Senior Pastor or, in the absence of the Senior Pastor, the Board of Elders and Deacons.

(2) The process for calling a Pastor or a Minister:

- a. The Board of Deacons shall elect a Nomination Committee with three to five members.
- b. The Nomination Committee shall nominate one candidate at a time to the Board of

Deacons.

- c. The board of Deacons shall unanimously approve the candidate, and the Church shall have a congregational vote. An affirmative vote of three-fourths majority of the members present and voting shall be required to elect a new pastor.

(3) Contract:

A contract shall be entered into between the Pastor or the Minister and the Board of Deacons, specifying the terms of the office which shall not be less than one year or more than five years. Either party may terminate the contract upon six months written notice. Termination of the contract with the Pastor must be proposed by the Board of Deacons and voted by three-fourths majority of the membership present and voting.

Article VII – Elders

(1) Duties:

- a. The elders shall assist the Senior Pastor and the Pastoral Staff in the Spiritual care of the Church, including equipping, preaching, teaching, and caring.
- b. The Elders shall carry on the spiritual leadership function of the church in the absence of the Senior Pastor and the Pastoral Staff.
- c. The Elders shall advise the Senior Pastor and Pastoral Staff in the operation of the Board of Deacons.

(2) Term of Office – The elders must be full members of the Church, and shall serve for three years beginning January 1. The elders must be re-confirmed. No Elders shall concurrently hold a post in the Board of Deacons.

(3) Nomination – The elders shall be nominated by the Pastor, or by an elder, or by any member of the Board of Deacons. The nomination must follow the qualifications mentioned in I Timothy 3:1-7 and I Peter 5:1-4. The Board of Deacons must approve the nominations by a unanimous vote. An affirmative vote of three-fourths majority of the members present and voting in an annual meeting is required.

Article VIII – Discipline for the Officers of the Church

- (1) When the Pastor or elder shows evidence of serious doctrinal errors or a serious deviation from Christian conduct contrary to the teaching of the Bible, the Board of Deacons shall deal with him for correction. If he does not change, the Board of Deacons may call a congregational meeting. An affirmative vote of three-fourths of the members present and voting shall determine the appropriate action. When a Deacon or Deaconess commits the above errors, the Board of Deacons will decide the appropriate action. An affirmative vote of three-fourths of the members of the board of Deacons can terminate his or her position.
- (2) If an elder or deacon is absent from the monthly Board of Deacons meeting for three

consecutive months for no apparent reason, he or she shall forfeit his or her position.

Article IX – Board of Trustees

(1) Organization:

The Board of Trustees is made of three to five members. One of them is elected among the Board members as the Chairman. It is the Committee's responsibility to approve the sale, donation, and disposal in any way of all Church's assets including buildings and land after the church becomes dissolved.

(2) Nomination:

Procedures for election to establish the first Board of Trustees are the same as those for the Deacons, except that an affirmative vote of three-fourths of the members present and voting in a congregational meeting is required to elect the Trustees. Once the first Board of Trustees is established, any new member of it shall be nominated by the Board of Trustees with an affirmative vote of three-fourths of the members present and voting in a congregational meeting to elect the Trustees. The members of Board of Trustees must be members of the Church.

(3) The member of Board of Deacons cannot be the member of Board of Trustees.

(4) Term of Office:

The members of the Board of Trustees may serve seven years, and they may be re-elected.

Article X – Church Property

(1) All real estate bought or built with funds of this Church will be under the title of this Church.

(2) All selling, change of title, or mortgaging of property under the title of this Church should be based on the need to expand God's work. The above should be approved by a three-fourths vote of the member of the Board of Deacons and a three-fourths vote of the congregational members present and voting.

(3) In case the Church becomes dissolved, any Church property which exists then shall in no way be diverted for other purposes. The title shall be given to another organization or church which has the similar statement of faith. It is the Board of Trustees' responsibility to sale, donate or dispose in any way the church's property. It should be approved by a three-fourths vote of the member of the Board of Trustees.

Article XI – Meetings

(1) The Board of Deacons shall meet at least once a month to tend Church business. The Pastors and elders have voting rights.

(2) Annual congregational meeting:

The annual meeting of the Church shall be held in October of each year at the Church. Written notice of said meeting shall be posted at the Church at least two weeks prior to the meeting. At annual meeting there will be the annual reports, election of the officers, adoption of the budget and all business that may properly come before the meeting. All items up for voting need to pass by three-fourths majority of the members present and voting in the meeting.

(3) Special congregational meetings:

Special meetings may be called by the Board of Deacons, the Board of Trustees, or the written petition of twenty percent of the full members requesting special meetings. The Board of Deacons shall announce the special meeting at least seven days in advance. In case of emergency, the Board of Deacons shall be responsible to notify all members by all possible means and announce the meeting during that Sunday service.

(4) Quorum:

The quorum for all meetings shall consist of a majority of the membership of the Board, in case of a meeting of the Board of Deacons, and majority of the membership of the Church for all congregational meetings of the Church.

(5) Voting privilege:

Only persons with full membership and age eighteen or above shall have the right to vote.

Article XII – Amendments

These By-Laws may be amended at any congregational meeting of the Church membership by vote of three-fourths of the members present and voting, if they constitute a quorum. The notice of any meeting shall include the subject matter of any proposed amendment. These By-Law and/or the amendments are effective immediately after they are passed by the congregational meeting.

**Amendments to the By-Laws
of the
Chinese for Christ Church of Hayward, California**

The following four amendments to the By-Law of the Chinese For Christ Church of Hayward, California, were read, discussed, voted upon, and approved by the member of Chinese for Christ Church of Hayward on October 9, 1983.

1. Article IV – Church Membership

(5) Discipline:

b. Line number 4

”two-thirds” was approved to be changed to “three-fourths”

2. Article V – Officers

(3) Nomination:

b. Line number 2

”two-thirds” was approved to be changed to “three-fourths”

3. Article VIII – Discipline for the officers of the Church

(1) Line Number 4

”two-thirds” was approved to be changed to “three-fourths”

4. Article XII – Amendments

Line Number 2

”two-thirds” was approved to be changed to “three-fourths”

The following two amendments to the By-Laws were approved in October 1986.

1. Article IV – Church Membership

(2) Associated membership: was

Any full member who has moved out of Hayward or its vicinity area may continue as an associated member if the person expresses thoughtfulness concerning this church. In granting associated membership, the church shall get in touch with person, or vice versa.

2. Article IV – Church Membership

(5) discipline:

a. Line number 2

“one year” was approved to be changed to “six months”

The following five amendments to the By-Laws were approved in October 1992.

1. Preface
The entirety of the preface is removed.
2. Article III – Purposes
Delete “Under the leadership of Chinese for Christ”
3. Article VI – Pastor
(2)The process for calling a pastor
 - a. Delete “The candidate’s name shall be sent to the headquarters of the Chinese for Christ for consultation”.
4. Article VIII – Discipline for the officers of the Church
(1)Delete “This shall be sent to the Headquarters of Chinese For Christ for consultation.”
5. Article X – Church Property
(1)Delete “The real estate bought or built by funds from the Chinese For Christ will be under the title of Chinese For Christ, Incorporated”.
(3)Delete “The Headquarters of Chinese For Christ shall be the primary consideration”.

The following four amendments to the By-Laws were approved in October 9, 1994.

1. Article V – Officers
(4)Duties of the Officers:
 - a. Chairman of the Board
Line Number 5
“Pastor” was approved to be changed to “Pastoral Staff and the Elders”.
 - b. Secretary of the Board
Line Number 3
“Distribute” was approved to be changed to “publish”.
2. Article VI – Pastor

The Title is changed to "The Senior Pastor and the Pastoral Staff".

(1)Duties:

Section A Defines duties for Senior Pastor and Section B for Pastoral staff including Associate Pastors and Ministers.

(2)The process for calling a pastor or a minister:

- b. "one to three candidate" was approved to be changed to "one candidate at a time".
- c. "approve the candidates" was approved to be changed to "unanimously approve the candidate".

(3) Contract:

Line Number 1

"Pastor" was approved to be changed to "pastor or the minister."

3. Article VII – Elders

(1) Duties:

The original statement is expended into a, b and c. The third one defines Elders' supervisory role over the Board of Deacons.

(3)Nomination:

The Board of Deacons must approve the nominations "by a unanimous vote".

4. Article X – Church Property

(3) "disorganized" was approved to be changed to "dissolved".

The following two amendments to the By-Laws were approved in October 3, 2004.

1. Article IV – Board of Trustees

(1)Organization:

Line Number 3

"mortgage" was approved to be deleted.

Line Number 4

"properties" was approved to be changed to "assets".

Line Number 5

"building and land" was approved to be changed to "building and land after the church becomes dissolved."

2. Article X – Church Property

(2)All Selling...

Line Number 4

“Board of Trustees” was approved to change to “Board of Deacons”

(3)In Case...

“It is the Board of Trustees’ responsibility to sale, donate or dispose in any way the Church’s Property. It should be approved by a two-thirds vote of vote of the member of the Board of Trustees” was approved to add to the end of the paragraph.

The following 13 amendments to the By-Laws were approved in October 2, 2016.

1. Article II – Statement of Faith

(1) Doctrine of God:

Line Number 1

”Holly” was approved to be changed to “Holy”.

Scriptures and theological clarification were approved to be added.

(2) Doctrine of the Bible:

Line Number 2

”of the Christian” was approved to be deleted.

Scriptures and theological clarification were approved to be added.

(3) Doctrine of Christ:

Scriptures and theological clarification were approved to be added.

(4) Doctrine of Salvation:

Scriptures and theological clarification were approved to be added.

(5) Doctrine of the Church:

Scriptures and theological clarification were approved to be added.

(6) Doctrine of Church Sacraments:

Line Number 1

”super” was approved to be changed to “Supper”.

Line Number 3

”church” was approved to be changed to “Church”.

Scriptures and theological clarification were approved to be added.

(7) Doctrine of Mankind was approved to be added.

Scriptures and theological clarification were approved to be added.

2. Article IV – Church Membership

(5) Discipline:

Line Number 10

”at a members-only meeting” was approved to be added.